



GWAI
ENGINEERING

TO APPLY:

Send resume and cover letter to
Brad Harrold:

✉ bharrold@gwaieng.com

Gwaii is an equal opportunity employer. We thank all of our applicants for their interest, please note only those who have been shortlisted for interviews will be contacted.

We are hiring

INTERMEDIATE TO SENIOR ENVIRONMENTAL ENGINEER

FOR IMMEDIATE HIRE IN VICTORIA BC. Positions are also open in the Lower Mainland and Okanagan.

Gwaii Engineering is an Indigenous-owned Civil and Environmental Engineering Firm based in Victoria, BC. Our tight-knit and fast-growing team provides civil and environmental engineering services to a broad client base on Vancouver Island and across British Columbia. We pride ourselves on our progressive and open work culture, fostering an environment that values quality, community, and health.

Gwaii team member PERKS:

- Flexible 4-day work weeks
- Health and dental benefits
- RRSP matching contributions
- Twice-weekly in-house yoga'
- Social retreats
- Annual fitness stipend

Role:

We currently have opportunities for Intermediate to Senior Environmental Engineers based out of our Victoria, British Columbia office. The ideal candidate(s) will have experience working in the Southern Vancouver Island market.

Responsibilities may include:

- Independently managing a variety of environmental investigation projects (Phase I, II ESA's/Stage 1, 2 PSIs II, Detailed Site Investigation, Remediation).
- Project planning, implementation, coordinating fieldwork (in town and out of town).
- Review of project budgets and expenses to ensure good project performance.
- Preparation of reports for due diligence investigations, and submissions to the BC Ministry of Environment & Climate Change Strategy for legal instruments.
- Preparing environmental proposals and workplans.
- Management of provincial and/or federal contaminated sites assessment and remediation projects.
- Mentorship of junior and intermediate professionals.
- Experience with hazardous material surveys/mitigation projects is considered an asset.
- Management of construction environmental monitoring projects.

Compensation:

Salary and bonus structure is industry competitive and negotiable based on experience. Potential signing bonus to the right candidate.

Qualifications & Experience

- 5 to 10 years of environmental consulting experience in BC. Candidates with additional experience will be considered.
- University degree in Environmental Science or Engineering.
- Professional status or designation (P.Eng., P.Geo., P.Ag.).
- Knowledge and experience working with First Nations in BC and/or First Nations membership.
- Demonstrated project management experience on a variety of small, medium and large projects.
- The ability to deal tactfully and effectively with clients and co-workers.
- Ability to work effectively in a high demand, fast paced environment.
- Must have a valid driver's license.