



**GWAI**  
ENGINEERING

## TO APPLY:

Send resume and cover letter to  
Mike Achtem:

✉ [machtem@gwaiieng.com](mailto:machtem@gwaiieng.com)

Gwaii is an equal opportunity employer. We thank all of our applicants for their interest, please note only those who have been shortlisted for interviews will be contacted.

## We are hiring INTERMEDIATE CIVIL DESIGN TECHNICIAN

**FOR IMMEDIATE HIRE IN VICTORIA BC.** Positions are also open in the Lower Mainland.

Gwaii Engineering is an Indigenous-owned Civil and Environmental Engineering Firm based in Victoria, BC. Our tight-knit and fast-growing team provides civil and environmental engineering services to a broad client base on Vancouver Island and across British Columbia. We pride ourselves on our progressive and open work culture, fostering an environment that values quality, community, and health.

### Gwaii team member PERKS:

- Flexible 4-day work weeks
- Health and dental benefits
- RRSP matching contributions
- Twice-weekly in-house yoga'
- Social events
- Annual fitness stipend

### Role:

We currently have opportunities for Intermediate Civil Design Technicians based out of our Victoria, British Columbia office. The role includes civil engineering design and drafting, with direct supervision from an engineer, construction inspection, and project support.

### Responsibilities may include:

- Preparation of storm, sanitary and watermain drawings
- Preparation of roadworks drawings including plan, profiles, sections
- Preparation of servicing concept and zoning plans
- Preparation and design of Stormwater Management Plans and calculations, and Erosion and Sediment Control Plans
- Preparation of Detailed design drawings to support both subdivision and building permit applications
- Coordination with clients, contractors, regulatory agencies and subconsultants.

### Qualifications & Experience

- Relevant degree or technical diploma in environmental science, engineering, or related.
- Minimum 5 years previous experience in civil engineering design and drafting.
- Complete proficiency with Civil 3D.
- Understanding of MMCD, CCDC and similar construction documents.
- Valid Class 5 BC Driver's Licence.
- The ability to deal tactfully and effectively with clients and co-workers.
- Ability to work effectively in a high demand, fast paced environment.

### Compensation:

Salary and bonus structure is industry competitive and negotiable based on experience. Potential signing bonus to the right candidate.