



GWAII
ENGINEERING

Join our Team

SENIOR CIVIL ENGINEERING DESIGN TECHNOLOGIST

TO APPLY:

- ✉ Please send your resume and cover letter to Gladia Joy at gjoy@gwaiieng.com with the subject line "Senior Civil Engineering Design Technologist".

We thank all applicants for their interest; however, only those candidates selected for interviews will be contacted.

**Are you a passionate, talented and driven team-player who wants to make a difference in Indigenous communities? We're looking for you.
FOR IMMEDIATE HIRE IN VICTORIA, BC**

Gwaii Engineering Ltd. is an Indigenous-owned engineering and advisory firm working in partnership with First Nations, municipalities, and private- and public-sector clients across British Columbia and Canada. Our work focuses on planning, designing, and setting up resilient infrastructure systems that support community health, self-determination, and long-term sustainability.

We are looking for experienced & talented individuals with roughly 15-20 years of experience in the field. At Gwaii, we pride ourselves on a progressive and open work culture, as well as a commitment to the communities we serve and the communities we live in. We want to find driven team-players that will uphold our values - and have a good time while doing it!

Gwaii team member PERKS:

- Flexible 4-day work weeks
- Employee ownership/ profit-sharing
- Health and dental benefits
- RESP matching contributions
- Twice-weekly in-house yoga
- Social events
- Annual fitness stipend
- In-house fitness centre

Role:

We currently have opportunities for Senior Civil Engineering Technologists based out of our Victoria, British Columbia office. The role includes civil engineering design, drafting and project management, with direct supervision from an engineer, construction inspection, and project support.

Compensation:

Salary Range: \$85K - \$120K
Salary and bonus structure is industry competitive and negotiable based on experience. Potential signing bonus to the right candidate.

Responsibilities may include:

- Preparation of storm, sanitary and watermain drawings
- Preparation of roadworks drawings including plan, profiles, sections
- Preparation of servicing concept and zoning plans
- Preparation and design of Stormwater Management Plans and calculations, and Erosion and Sediment Control Plans
- Preparation of detailed design drawings to support both subdivision and building permit applications.
- Project planning, implementation, coordinating fieldwork (in town and out of town).
- Strong competency with CADD and Civil 3D with a minimum 10 years experience working with this software.
- Coordination with clients, contractors, regulatory agencies and subconsultants.

Qualifications & Experience

- 15-20 years of Civil/ Municipal Infrastructure Engineering in BC. Candidates with less or more experience will be considered.
- University degree in Civil Engineering or registration with ASCT.
- Professional status or designation (P.Eng., P.Geo., P.Ag., ASCT).
- Knowledge and experience working with First Nations in BC and/or First Nations membership.
- Demonstrated project management experience on a variety of small, medium and large projects.
- The ability to deal tactfully and effectively with clients and co-workers.
- Ability to work effectively in a high demand, fast paced environment.
- Must have a valid driver's license.